



LEAD ACADEMY APPLICATION 2018-19

SECTION 1 - OVERVIEW

The **purpose** of the **LEAD Academy** (Leadership, Exploration, and Development) is to develop employee competence for effective leadership by offering a program that emphasizes practical application of skills and knowledge and maximizes the participant's ability to support the mission of Daytona State College.

The **LEAD curriculum** is based on six core competencies of leadership: organizational strategy, resource management, communication, professionalism, collaboration, and decision-making. Program content is focused on how DSC functions, how the College fits into a larger system, and how decisions are made. The curriculum connects the practical application of knowledge and skills to leadership roles at the college in order to reinforce learning.

The LEAD Academy will **meet one half day a month during the academic year**. Meeting locations will vary to provide LEAD participants an opportunity to visit each campus.

Each **session agenda** will include reports and presentations by the participants, speakers or panels of experts who present on the core competency being addressed that day, interactive exercises or group projects, and discussions.

Participants will be required to

- Attend a minimum of eight (8) sessions (making up work for any missed sessions)
- Participate in a minimum of six (6) college-immersion activities during the year (e.g., attend a campus training or Lunch and Learn presentation, attend a board meeting, volunteer to work at an event sponsored by another department, make a presentation on a leadership topic)
- Complete assigned readings prior to monthly scheduled meetings
- Participate actively in discussions and group activities
- Participate in at least one group project to be presented at the completion of the program.

Program completers will receive a LEAD Academy certificate at a graduation event in May.

SECTION 2 - APPLICANT INFORMATION

Name:		
Employee ID:	Campus:	Phone:
Job Position/Title:		
Department:		
Supervisor:	Length of Employment:	Length in Current Position:

SECTION 3 - OBJECTIVES

1. Broadly describe your short-term professional goals (1-2 years).



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2. Broadly describe your long-term professional goals (2-5 years).

3. Please describe how participating in the LEAD Academy supports your long and short-term professional goals.

4. Please describe two significant challenges you face in your current position.

5. Please describe how your participation in the LEAD Academy will support the vision and mission of the College.

6. Please share any other activities you are currently involved in that support your long-term professional goals (i.e. enrollment in a college-level degree program, membership in a national/state professional group, etc.):

SECTION 4 - AGREEMENT

By signing, I declare the information attached is true to the best of my knowledge and that I have read and understand the program requirements. I understand that the LEAD Academy is competitive. I understand that although LEAD Academy participants are selected based on the content of their applications, the LEAD cohorts are designed to provide proportionate representation among the College's divisions and campuses. I understand that if selected, program completion does not suggest or guarantee promotion or an increase in wages.

Signature of applicant:

Date:

By signing, I authorize the employee identified above, if accepted, to devote the time necessary to be an active contributing member of the LEAD Academy. As the employee's supervisor, I understand that participation in the LEAD Academy requires ten (10) half-days of release time to attend the program's regularly scheduled meetings.

I understand that each employee accepted into the 2018-19 LEAD Academy will meet according to the following schedule:

- September 14, 2018 – Daytona Campus
- October 26, 2018 - Daytona Campus
- November 16, 2018 - ATC
- December 7, 2018 - Daytona Campus
- January 18, 2019 – DeLand Campus
- February 15, 2019 – Flagler/Palm Coast Campus
- March 22, 2019 – Deltona Campus
- April 12, 2019 – New Smyrna/Edgewater Campus
- May 3, 2019 - Daytona Campus
- May 24, 2019 – News Journal Center

The applicant and I also understand that additional availability may be needed for participation in other miscellaneous LEAD Academy activities.

Signature of Supervisor:

Date:

Once completed, forward the following items to John Brady, Office of Planning and Professional Development - Wetherell Center, Building 100, Room 212 or via email to John.Brady@DaytonaState.edu:

1. Completed LEAD Academy Application (signed by the employee and supervisor)
2. Current Resume and/or C.V.

Applications are due July 31, 2018. Incomplete and/or late applications will not be considered.

Please direct any questions to John Brady – John.Brady@DaytonaState.edu – 386.506.3837