My Falcon idea
The Falcon Idea Committee
Committee purpose and charge

<table>
<thead>
<tr>
<th>Purpose &amp; Charge</th>
<th>2016-17</th>
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<td>Provide proactive support and recognition for the development of innovative ideas from the college community that further the mission, vision, values, and strategic priorities of the college.</td>
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**Co-Chairs**

Shana Deyo – Management-BAS  
Karla Moore – Institutional Effectiveness

**Members**

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<tr>
<th>Name</th>
<th>Department</th>
<th>Constituent Group</th>
<th>Campus</th>
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<tr>
<td>Elizabeth Barnes</td>
<td>Academic Support</td>
<td>Faculty</td>
<td>Daytona</td>
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<tr>
<td>Bill Harrison</td>
<td>Online Studies</td>
<td>Professional</td>
<td>Daytona</td>
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<td>Lee Kenyon</td>
<td>Management-BAS</td>
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<td>Daytona</td>
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<td>Cheryl Kohen</td>
<td>Library</td>
<td>Professional</td>
<td>Daytona</td>
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<td>Beata Kozlowski</td>
<td>Library</td>
<td>Career</td>
<td>Daytona</td>
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<td>Amanda Lasecki</td>
<td>Resource Develop.</td>
<td>Professional</td>
<td>Daytona</td>
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<td>Michelle Lee</td>
<td>Humanities &amp; Comm.</td>
<td>Faculty</td>
<td>Daytona</td>
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<td>Clarence McCloud</td>
<td>Campus Services</td>
<td>Professional</td>
<td>Daytona</td>
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<td>Joshua Poniatowski</td>
<td>Academic Advising</td>
<td>Professional</td>
<td>Daytona</td>
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<td>Elaine Rosengarten</td>
<td>Business Services</td>
<td>Administrative</td>
<td>New Smyrna Beach</td>
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<td>Harry Russo</td>
<td>Marketing</td>
<td>Professional</td>
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**Reports To:** Planning Council
My Falcon Idea Up & Running!

VISIBLE AND PROMOTED!

• Created a website where ideas can be submitted: http://www.daytonastate.edu/myfalconidea/

• Developed an e-mail account specifically for My Falcon Ideas, allowing all committee members opportunity to engage and respond
Successes

DEVELOPED WORKING PROCESS!

- Designed a spreadsheet for tracking ideas
- Established an archive system under the College’s document repository
- Designed a process for managing responding to the ideas submitted
- Created formal **Idea Proposal Form** for ideas that will move forward for SXS review
- Drafted personal e-mail responses to all ideas submitted and sought feedback for solutions
- Information gathered will go to library’s knowledge base for sharing with College
- Produced a list of ideas to bring forward to PC for review and support/approve
Ideas status update

• **19** Ideas have been submitted to our Committee
• All 19 idea generators have been responded to via e-mail with resolutions/information sharing
  • **12** Ideas Addressed/Resolved
  • **2** Ideas In Progress (Information for resolution still being gathered)
  • **4** Ideas that need more development before being pursued) brought forward to Planning Council for Support/Input
LEAD Academy

Training

Critical Thinking Institute

WAC/WID

Cross Training

Academic Excellence Symposium

Staff Education Days

Lunch and Learns

P.D.O.A

Faculty Fellows

PROFESSIONAL DEVELOPMENT OPPORTUNITIES 2017-18
Today’s Objective:

Participants will understand the My Falcon Idea Program and the professional development opportunities available to faculty and staff.
The goal of leadership development at Daytona State College is to develop a college workforce comprised of people with the skills and knowledge to function effectively as leaders and positively impact the college and its students.

The purpose of the LEAD Academy (Leadership Exploration and Development) is to develop employee competence in effective leadership through a program that emphasizes practical application of skills and knowledge and maximizes the participant’s ability to support the mission of Daytona State College.

The LEAD Academy is grounded in current literature and best practices. Program content is focused on how Daytona State College functions, how it fits into a larger system, and how decisions are made at the college.
To be eligible for the program, employees must:

- Have been at the college for at least two years as a full-time employee
- Submit a LEAD Academy Application by the due date
- Attach a resume
- Obtain their supervisor’s signed authorization to participate

**Applications for the 2017-18 cohort are due to by July 31, 2017.**

Application materials are available on the LEAD Academy webpage and can be scanned and emailed to bradyj@DaytonaState.edu or sent via inter-office mail to Daytona campus, building 100, room 212.

[http://www.daytonastate.edu/professionaldevelopment/leadacademy.html](http://www.daytonastate.edu/professionaldevelopment/leadacademy.html)
The Professional Development Opportunity Awards are administered by the Office of Professional Development and provide funding of up to $1,500.00 in support of significant professional development activities that directly support the employee’s contribution at Daytona State College.

These awards are intended to support non-compulsory professional development activities that are not funded through other sources.

Potential activities include, but are not limited to developing or redesigning curricula, attending and/or presenting at professional meetings and conferences, researching best practices in the field, and participating in continuing education courses.

The deadline for applications for the current cycle closes June 15, 2017 for activities occurring before July 31, 2017.

The PDOA application and rubric are available on the Professional Development Opportunity Awards webpage:

http://www.daytonastate.edu/professionaldevelopment/awards.html
Training
The Office of Planning and Professional Development offers instructor-led training on soft skills, technology, and compliance topics.

Online training opportunities include:

**Lynda.com**
- Over 3,000 video-based courses available
- Select only the course topics you need or view the entire course

**Skillsoft** Training Modules include:
- Workplace Conflict
- Preparing for Effective Business Meetings
- Having Difficult Conversations
- & many more!
Staff Education Days

Staff Education Days are designed to provide our non-instructional employees an opportunity for professional development. Typically two sessions are offered each June. Attendees are provided with a light breakfast, a general session often focused on a compliance topic, and opportunities to attend a breakout session on a topic of choice.
Lunch & Learns

Our lunch and learn sessions are “bite size” training and educational opportunities designed to disseminate knowledge throughout the college community on a specific topic over a one hour period.

Sessions are typically scheduled on the first Wednesday of the month from 12:30 - 1:30PM.

A fall lunch and learn schedule will be available soon.

Please contact John Brady at bradyj@daytonastate.edu if you are interested in serving as a presenter for a lunch and learn session or have ideas regarding a session topic you’d like to see.
Critical Thinking Institute

The Critical Thinking Institute (CTI) Professional Development program offers faculty members the opportunity to work with an interdisciplinary group of colleagues to study critical thinking in more depth, with the aim of enhancing pedagogical delivery to students.

Program Requirements:

• Attend orientation session during Spring Planning, six workshop meetings in the spring, and a Fall Planning session
• Review and discuss assigned readings (provided free of charge)
• Complete concurrent online discussions via Falcon Online
• Generate a capstone project (e.g., a new class assignment) to enhance student critical thinking

Contact Jared Rothstein at Jared.Rothstein@daytonastate.edu for more information.
Academic Excellence Symposium

The Symposium is designed to open up discussions on topics of interest in higher education, provide a day of faculty and staff development and showcase talented members within the community of higher education in Central Florida.

Save the Date: This year’s Symposium will be held on Friday March 2, 2018.

A Call for Proposals will be distributed in the fall semester.

For more information, please contact John Brady at 506-3837 or bradyj@daytonastate.edu

http://www.daytonastate.edu/professionaldevelopment/symposium.html
The Writing Across the Curriculum (WAC) and Writing in the Disciplines (WID) Program at Daytona State College affirms the notion that writing should be an integral part of the learning process throughout a student’s education. WAC/WID at Daytona State College collaborates with faculty about pedagogy in order to create cross-disciplinary community and to enhance student success with disciplinary content and disciplinary writing conventions. The program offers faculty several opportunities to engage with research-based best practices and to reflect on and revise courses they teach.

1. Faculty Mentorship Program
2. WAC/WID Online
3. Teaching and Learning Retreat (Level I and Level II)
4. Writing Fellows Program
5. Faculty Fellows Program

Each program can serve as a stand-alone experience, but faculty may also choose to complete all the elements, in sequence, for more focused, sustained teaching and learning experience.

Contact Jessica Lipsey at Jessica.Lipsey@daytonastate.edu for more information.
Faculty Fellows

Designation that provides recognition of and a pathway for faculty leadership at the College through various peer-to-peer professional development programs.

While earning program credentials, faculty will also earn professional development credit for the purposes of continuing education, tenure, and promotion.

While working as a peer mentor, faculty are eligible to earn a stipend or course release.

Current Pathways:

1. **Faculty Innovation Center:**
   - Supports technological enhancement in the classroom
   - Develops online content and resources for College faculty

2. **WAC/WID Program:**
   - Prepares and supports faculty to teach writing in their disciplines including examining current classroom writing practices
   - Develops multiple literacies in the DSC student body

For information about becoming a Faculty Fellow in Innovation, contact Cheryl Kohen, Interim of the Division of Online Studies, at Cheryl.Kohen@daytonastate.edu

For information about becoming a Faculty Fellow in the WAC/WID Program, contact Jessica Lipsey at Jessica.Lipsey@daytonastate.edu
Questions?

Dr. Karla Moore: Dean, Institutional Effectiveness and Assessment
Karla.Moore@daytonastate.edu
386.506.3650

John Brady: Director, Planning and Professional Development
Bradyj@daytonastate.edu
386.506.3837