



Offered by Athena Training Solutions  
Criminal Justice Training Specialists

[www.AccountableLeader.com](http://www.AccountableLeader.com)

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### Upcoming Class

**DATE:** Monday, May 14, 2012

**TIME:** 08:00 AM to 05:00 PM

**LOCATION:**

Daytona State College  
School of Emergency Services  
Bergengren Hall Conference Center  
Building 110 Room 112  
1200 W. International Speedway Blvd.  
Daytona Beach, FL 32114

**COST:** \$99

**Contact 1** Tania Pendarakis  
Telephone: 850-387-1312  
E-mail: [Info@AthenaTraining.net](mailto:Info@AthenaTraining.net)  
**Contact 2** Professor Robin Davis  
Telephone: 386-506-3933

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## The Accountable Leader Leadership Training for Law Enforcement Managers

### Pre-Payment Required

Payment Accepted by Check, P-Card,  
Major Credit Card, P. O. & PayPal

  
3405 BRIAR BRANCH TRAIL TALLAHASSEE, FL 32312  
*Athena Training Solutions*



## The Accountable Leader Leadership Training for Law Enforcement Managers

*Accountability Tools & Best Practices*

**Problem Employees**

Reward & Discipline

Ethical Decision-Making

*Ineffective Managers*

**Accountability Up & Down the Chain**



## Who Should Attend?

- \* Sworn & Non-Sworn  
Law Enforcement & Corrections  
Managers of All Ranks
- \* Field Training Officers
- \* Up & Coming Supervisors

**When: Monday, 05/14/2012, 8am-5pm**

**Where: Daytona State College**

**See Back Cover for Registration Details**

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Bergengren Hall Conference Center  
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Daytona Beach, FL 32114



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## Course Highlights

- \* Accountability Defined
- \* The Law Enforcement Leader's Role
- \* Three Types of Managers

## COURSE OVERVIEW

What makes a law enforcement manager a leader? How do you mentor an officer to rise above mediocrity to become an exemplary employee? How does holding yourself and others accountable for acts and for failures to act impact the law enforcement organization?

Throughout our careers we are conditioned to recognize and respond to negative behavior. How does that impact us as law enforcement managers? While the universal laws of accountability apply to the law enforcement profession, we face challenges unique to our field.

This course provides candid discussion of our shortcomings and strengths as managers. It defines accountability relative to the law enforcement organization and describes best practices to improve accountability up and down the chain-of-command.

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## Course Highlights

- \* Three Types of Employees
- \* Critical Thinking
- \* Ethical Decision-Making

**Athena Enterprises USA, Inc.** is a Tallahassee-based Florida S-Corp.

Our Training Division, **Athena Training Solutions**, specializes in Criminal Justice Training with concentrations in **Ethics, Leadership & Professionalism, Interviews, Interrogations and Advanced Body Language Techniques.**

**Instructor Profile: Tania Pendarakis**

**Experience**  
**30-Year Law Enforcement Career**

**Certified General &  
High Liability Instructor**  
FL Criminal Justice Standards &  
Training Commission

**Certified Ethics Instructor**  
National Institute of Ethics

**Certified Subject Matter Expert in  
Multiple Criminal Justice Topics**  
Florida Department of Law Enforcement

**Certified Leadership Instructor**  
Florida Leadership Academy  
F.D.L.E. Executive Institute

**Certified Human Diversity Instructor**  
FL Criminal Justice Standards &  
Training Commission

**B.S. in Human Services**  
**Administration of Justice**  
Thomas Edison State College Trenton, N.J.