



Daytona State College

FY11 - HPA Premium Contribution Rates

(Our premiums have remained the same since July 1, 2006)

	<u>Medical rates eff. 6/1/10</u>					<u>Dental rates eff. 6/1/10</u>			<u>Vision rates eff. 6/1/10</u>		
Full-time 12 month	DBCC Per Month	Employee Per Pay	Dependents Per Pay	Employee Per Month	Total Per Month	Employee Per Pay	Dependents Per Pay	Total Per Month	Employee Per Pay	Dependents Per Pay	Total Per Month
Employee	\$446.50	\$18.00	\$0.00	\$36.00	\$482.50	\$11.13	\$0.00	\$22.25	\$1.63	\$0.00	\$3.25
Employee - plus Spouse	\$446.50	\$18.00	\$105.25	\$246.50	\$693.00	\$11.13	\$11.13	\$44.50	\$1.63	\$1.63	\$6.50
Employee - plus 1 to 2 Children	\$446.50	\$18.00	\$79.75	\$195.50	\$642.00	\$11.13	\$5.63	\$33.50	\$1.63	\$1.63	\$6.50
Employee - plus Family	\$446.50	\$18.00	\$174.00	\$384.00	\$830.50	\$11.13	\$16.63	\$55.50	\$1.63	\$3.25	\$9.75
Full-time 9 month	DBCC Per Month	Employee Per Pay	Dependents Per Pay	Employee Per Month	Total Per Month	Employee Per Pay	Dependents Per Pay	Total Per Month	Employee Per Pay	Dependents Per Pay	Total Per Month
Employee	\$595.33	\$24.00	\$0.00	\$48.00	\$643.33	\$14.83	\$0.00	\$29.67	\$2.17	\$0.00	\$4.33
Employee - plus Spouse	\$595.33	\$24.00	\$140.33	\$328.67	\$924.00	\$14.83	\$14.83	\$59.33	\$2.17	\$2.17	\$8.67
Employee - plus 1 to 2 Children	\$595.33	\$24.00	\$106.33	\$260.67	\$856.00	\$14.83	\$7.50	\$44.67	\$2.17	\$2.17	\$8.67
Employee - plus Family	\$595.33	\$24.00	\$232.00	\$512.00	\$1,107.33	\$14.83	\$22.17	\$74.00	\$2.17	\$4.33	\$13.00

**The College annually contributes \$5,358 towards each full-time employee's medical benefit.
Employees annually contribute \$432 towards their personal medical coverage.**

All premiums were based on the Full-time 12-month category.
The Total per Month figures were calculated by our Actuaries.
The Per Pay Totals were formula generated and may reflect slight rounding differences.



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Regular Part-time 12 Month	<u>Medical rates eff. 6/1/10</u>					<u>Dental rates eff. 6/1/10</u>			<u>Vision rates eff. 6/1/10</u>		
20-24 hours	College Per Month	Employee Per Pay	Dependents Per Pay	Employee Per Month	Total Per Month	Employee Per Pay	Dependents Per Pay	Total Per Month	Employee Per Pay	Dependents Per Pay	Total Per Month
Employee	\$223.25	\$129.63	\$0.00	\$259.25	\$482.50	\$11.13	\$0.00	\$22.25	\$1.63	\$0.00	\$3.25
Employee - plus Spouse	\$223.25	\$129.63	\$105.25	\$469.75	\$693.00	\$11.13	\$11.13	\$44.50	\$1.63	\$1.63	\$6.50
Employee - plus 1 to 2 Children	\$223.25	\$129.63	\$79.75	\$418.75	\$642.00	\$11.13	\$5.63	\$33.50	\$1.63	\$1.63	\$6.50
Employee - plus Family	\$223.25	\$129.63	\$174.00	\$607.25	\$830.50	\$11.13	\$16.63	\$55.50	\$1.63	\$3.25	\$9.75
25-29 hours											
Employee	\$279.06	\$101.72	\$0.00	\$203.44	\$482.50	\$11.13	\$0.00	\$22.25	\$1.63	\$0.00	\$3.25
Employee - plus Spouse	\$279.06	\$101.72	\$105.25	\$413.94	\$693.00	\$11.13	\$11.13	\$44.50	\$1.63	\$1.63	\$6.50
Employee - plus 1 to 2 Children	\$279.06	\$101.72	\$79.75	\$362.94	\$642.00	\$11.13	\$5.63	\$33.50	\$1.63	\$1.63	\$6.50
Employee - plus Family	\$279.06	\$101.72	\$174.00	\$551.44	\$830.50	\$11.13	\$16.63	\$55.50	\$1.63	\$3.25	\$9.75
30 hours											
Employee	\$334.88	\$73.81	\$0.00	\$147.63	\$482.50	\$11.13	\$0.00	\$22.25	\$1.63	\$0.00	\$3.25
Employee - plus Spouse	\$334.88	\$73.81	\$105.25	\$358.13	\$693.00	\$11.13	\$11.13	\$44.50	\$1.63	\$1.63	\$6.50
Employee - plus 1 to 2 Children	\$334.88	\$73.81	\$79.75	\$307.13	\$642.00	\$11.13	\$5.63	\$33.50	\$1.63	\$1.63	\$6.50
Employee - plus Family	\$334.88	\$73.81	\$174.00	\$495.63	\$830.50	\$11.13	\$16.63	\$55.50	\$1.63	\$3.25	\$9.75

All premiums were based on the Full-time 12-month category.

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