Evaluation of President meeting began 1:36 p.m.

Mr. Lewis called the meeting to order at 1:36 p.m.

Roll Call: Mrs. Brosemer, Dr. Recascino, Mrs. Haas and Mrs. Hosseini were absent.

Distributed evaluation compilation of results. Made an official part of the minutes as Supplemental A: 4/26/12-Evaluation.

Mr. Lewis explained there were eight evaluations submitted and results were compiled into one document and asked Board members to review. Mr. Tanner explained if Dr. Eaton had any questions regarding his evaluation he would be happy to discuss with her. This opportunity was offered by all the trustees to Dr. Eaton. Mr. Lewis provided an opportunity for Board members to comment.

Mr. Davis referred to his comments in the newspaper article where he said Dr. Eaton has done an outstanding job and gave her thumbs up on her performance.

Mr. Freckleton clarified how data was compiled and was available if Dr. Eaton had any questions regarding his evaluation.
Mrs. Holness was very pleased with Dr. Eaton’s leadership and how she has been active in the community. She sees a positive change in the climate at the College and how it is student centered and faculty seem to be more engaged.

Mr. Tanner explained Dr. Eaton is leading the College how he thought it would be and shared how comfortable and enjoyable it was to be at the College which was due largely to Dr. Eaton’s arrival.

Mr. Lewis stated he liked how Dr. Eaton prepared a self-evaluation for the Board and answered questions the Board had used when conducting the search for the new president. He explained the responses by the Board were overwhelming in the “5” category which is “Significantly exceeds expectations.”

Mr. Lewis asked the Board to consider giving the President a 3.5% increase, which was similar to what College employees received December 2011.

MOTION: (Freckleton/Holness) The District Board of Trustees approve a 3.5% increase to the President’s salary, effective July 1, 2012. Motion carried unanimously.

Mr. Lewis shared it has been a pleasure working with Dr. Eaton and looked forward to seeing the institution grow under her leadership and the continuation of support for students, the community and workforce development.

Dr. Eaton thanked the Board for the salary increase and was appreciative they recognized the importance of doing a raise similar to what employees received. She shared how proud and honored she was to lead the institution and to have been selected as its president. She stated it has been a good year and believes Daytona State is at the top of the list for those choosing higher education in this area. She shared how the senior executive staff, who she works closely with on a daily basis, has helped make this a good year by working together to make the right decisions. She will have individual discussions with trustees so she can better understand their expectations and review areas that could be improved. She was thrilled to be at Daytona State and was as excited as the first day she began as the institution’s president.

Dr. Eaton discussed next year’s priorities listed on the self-evaluation and will review those listed in Board member’s evaluations. Mr. Freckleton spoke on the master plan update priority and suggested starting fresh. He believes the Board should be included in the development process and also determine how the plan would be accomplished over the years as funding becomes available. Dr. Eaton suggested a half-day retreat on a Friday in September to meet and restart the process with staff. Mr. Lewis explained it is important to find a process that works and is inclusive of the Board. He stressed the importance to Board members to participate.
Mr. Davis suggested Dr. Eaton narrow down the list of priorities for next year so they could be realistically accomplished. Dr. Eaton explained she would review the Board’s suggestions and bring forward a list of priorities in June for the Board’s review. Mr. Freckleton suggested expanding section five to include the legislature so the President could take an active role in this area. Mr. Davis commented how Mrs. Sharon Crow, Senior Vice President of Governmental Relations, does a great job in Tallahassee monitoring the legislative session and how there are discussions about cuts to PECO funding.

Mr. Lewis adjourned the meeting at 2:02 p.m.